

RIDDHI SIDDHI GLUCO BIOLS LIMITED**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS****PURPOSE AND OBJECTIVE OF THE PROGRAMME:**

To provide all requisite inputs to enable the Independent Directors to understand the Company's business so as to facilitate their active participation in board/committee meetings, it is done through providing following reports/notes.

REPORTS:

- (1) Copy of latest Annual Report.
- (2) The Code of Conduct under Listing Agreement.
- (3) Code of Practices and Procedure for Fair Disclosure of Unpublished Price Sensitive Information.
- (4) Code of Conduct under SEBI Insider Trading Regulation, 2015.
- (5) Code of Conduct for Directors and Senior Management Executive.

NOTES/REPORTS:

- (1) Note of working of the company.
- (2) Notes/Reports on
 - (a) Raw Material
 - (b) Power
 - (c) Coal
 - (d) Labor
 - (e) Marketing
 - (f) Finance
 - (g) Effluent Treatment Plant
 - (h) Income Tax & other demands
 - (i) Project/Normal Capex
 - (j) Statutory compliances by all departments.

FAMILIARIZATION FRAMEWORK FOR INDEPENDENT DIRECTORS:

The Company shall through its Managing Director / Senior Managerial Personnel conduct programs / presentations periodically at the Board Meeting to familiarize the Independent Directors with the strategy, operations and functions of the Company.

Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior Management team of the Company and help them to understand the vision of the Company, Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management and such other areas as may arise from time to time.

REVIEW OF THE PROGRAM:

The Board will review this Program and make revisions as may be required, subject to any regulatory changes or recommendation of the Management or the Committee authorized to do so. This Policy in future shall be improved and amended based on best practices evolving in the industry. This policy can be modified at any time by the Board or such other Committee on the basis of regulatory changes.